

MONTANA ASSOCIATION



Rules, Regulations, and Policies

Article IX, Sections 1 and 2 of the Constitution of the Business Professionals of America, Montana Association, states...

Section 1: Such rules, regulations, and policies as deemed necessary in the proper conduct of this organization shall be adopted by the State Executive Board between state leadership conferences. Such rules, regulations, and policies must be published and made available to the membership through chapter advisors and publications.

Section 2: Rules, regulations and policies may give further clarification and/or definition to this constitution, but shall not be adopted which are contrary to this constitution.

TABLE OF CONTENTS□

STATE BOARD 1

ADMINISTRATION	<u>1</u>
BOARD STRUCTURE/OFFICERS	<u>1</u>
OFFICER DUTIES	1
TRAVEL EXPENSES	2
PHONE CARDS	<u>2</u>

REGION AND LOCAL CHAPTER ISSUES 2

ADVISOR MANUAL	<u>2</u>
REGIONAL COORDINATORS RESPONSIBILITIES AND DUTIES	<u>2</u>
NEW CHAPTERS	<u>3</u>
CHAPTERS AT NONPUBLIC SCHOOLS	<u>3</u>
MEMBERSHIP DUES	<u>3</u>
REGIONAL REALIGNMENT REQUEST	3

STATE OFFICERS 3

STATE OFFICER CANDIDATES	<u>3</u>
ELECTED STATE OFFICERS	<u>4</u>
STATE PRESIDENT	<u>4</u>
STATE VICE PRESIDENT	<u>4</u>
MILEAGE REIMBURSEMENT	<u>4</u>
STATE LEADERSHIP CONFERENCE REGISTRATION	<u>4</u>
NEW CHAPTER RECRUITMENT	4
STATE OFFICER CODE OF ETHICS	<u>5</u>

OFFICERS 5

NATIONAL OFFICER APPLICATION	<u>5</u>
------------------------------	----------

WORKPLACE SKILLS ASSESSMENT PROGRAM 5

RECOMMENDATION FORM	<u>5</u>
ADMINISTRATION OF COMPETITIVE EVENTS	<u>5</u>
TEAM MEMBER SUBSTITUTIONS	<u>6</u>
NATIONAL COMPETITION	<u>6</u>
TESTS	<u>6</u>

STATE LEADERSHIP CONFERENCE 6

CONFERENCE COMMITTEE STRUCTURE	<u>6</u>
STATE LEADERSHIP CONFERENCE REGISTRATION FEES	<u>7</u>
STUDENT TO ADVISOR RATIO	<u>7</u>
COMPETITION QUALIFIERS/LIMITS	<u>7</u>
ALTERNATIVE TO THE DANCE	<u>7</u>
WORKSHOPS	<u>8</u>
TESTING CONFLICTS	8

NATIONAL LEADERSHIP CONFERENCE 8

COORDINATION OF COMPETITIVE EVENTS REGISTRATION	<u>8</u>
---	----------

ALUMNI PROGRAM	<u>8</u>
PROGRAM OVERVIEW	<u>8</u>
MIDDLE SCHOOL LEVEL PROGRAM	<u>8</u>
PILOT PROGRAM	<u>8</u>
POST-SECONDARY PROGRAM	<u>8</u>
PROGRAM DEVELOPMENT	<u>8</u>
CORPORATE SPONSORSHIP PROGRAM	<u>9</u>
PROGRAM OVERVIEW	<u>9</u>
STATE OFFICER SOLICITATION OF SPONSORSHIPS	<u>9</u>
CHAPTER SOLICITATION OF SPONSORSHIPS	<u>9</u>
EXECUTIVE SECRETARY SOLICITATION AND MAINTENANCE OF SPONSORSHIPS	<u>9</u>
EDUCATION PARTNER PROGRAM	<u>10</u>
PROGRAM OVERVIEW	<u>10</u>
BPA MONTANA ASSOCIATION AWARDS AND SCHOLARSHIPS	<u>10</u>
BPA MONTANA ASSOCIATION SCHOLARSHIP	<u>10</u>
MONTANA SILVER STAR AWARD FOR CHAPTER DEVELOPMENT	<u>10</u>
SPIRIT OF PROFESSIONALISM AWARD	<u>10</u>
TORCH AWARD	<u>10</u>
REFERENCED SOURCES	<u>11</u> □

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State Board

Administration

The Business Professional of America (BPA), Montana Association State Executive Board of Directors will consist of state officer team president, and the executive secretary/financial officer of the association (Constitution, Article III, Section 3) the state director, regional coordinators for each region, middle school and post-secondary coordinators, state officer coordinator, the Classroom Educators Advisor Council (CEAC) representative(s), and the business education specialist for the Office of Public Instruction. The state director also who serves as the State Association Advisory Council (SAAC) representative.

The executive secretary/financial officer will be the individual responsible for the financial duties of the association and is a contract position. The State Director and State Officer Coordinator are also contract positions. Regional coordinators are selected by their respective region for a minimum term of three years. Middle school and post-secondary school coordinators are selected by the chapters in their respective divisions or invited by the state advisor. The state officer team president is elected to the officer team by the state membership. The president is selected by the state director, state officer coordinator and executive secretary.

Board Structure/Officers

The BPA Montana Association State Executive Board of Directors will have the following board positions: chair, vice chair, and secretary. The regional coordinator positions are on a four-year rotation schedule (State Board, Officers, August 1999). The CEAC secondary and middle level and post-second representatives and state officer coordinator are on a three-year rotation schedule. For the purpose of the rotation schedule, the National Leadership Conference signals the end of a CEAC term, although the CEAC representative position only becomes available should the current representative resign. The state officer coordinator's term begins at the incoming state officer installation ceremony and ends at the conclusion of the State Leadership Conference three years later, although the position only becomes available should the current state officer coordinator resigns (State Board, July 2006). The state officer coordinator position is paid a stipend each year (Executive Board Minutes, State Officer Coordinator Contract, July 2015).

Rotation Schedule:

Term completed after national conference			Officers for the summer meeting					
2023-2024		1 & 5	Chair	2	Vice-Chair	3	Secretary	5
2024-2025		2 & 6		3		4		6
2025-2026		3 & 7		4		5		7
2026-2027		4 & 8		5		6		1
2027-2028		1 & 5		6		7		2
2022-2023		4 & 8		1		2		4
NLC 2023	CEAC Secondary Term Completed							
2023	State Officer Coordinator Term Completed							

Officer Duties

Chair

- Preside over all official meetings of the State Executive Board of Directors.
- Serve as member of the Classroom Educators Advisory Council representative interview committee.
- Evaluate Montana State Leadership Scholarship applications prior to the State Leadership Conference.
- Announce the winners of the Montana State Leadership Scholarship(s) during the Awards and Closing Session of the State Leadership Conference.
- Serve as a member of the State Officer Interview Committee during the State Leadership Conference.
- Chair the State Advisor Search Committee, if necessary. • Assist the State Advisor in building agendas for State Executive Board of Directors meetings.

Vice Chair

- Assist the Chair at all times in directing the work of the organization.
- Preside over meetings in the absence of the Chair.
- Keep all committees working efficiently when necessary.
- Serve as member of the Classroom Educators Advisory Council representative interview committee.
- Serve as a member of the State Officer Interview Committee during the State Leadership Conference.
- Serve as a member of the State Advisor Search Committee, if necessary.
- Serve as supervisor of state officer team at NLC if State Officer Coordinator can't attend. (Executive Board Minutes, VP Duties, August 2018)

Secretary

- To keep accurate minutes of all meetings of the State Executive Board of Directors.
- To carry forth the correspondence of the organization.
- To preside over meetings in the absence of both Chair and Vice Chair, or until a temporary chairman has been chosen.
- Serve as a member of the State Advisor Search Committee, if necessary. (Executive Board Minutes, State Executive Board of Directors Officer Duties, August 2012)

Travel Expenses

BPA, Montana Association will reimburse all the board members for mileage, food, and lodging expenses to attend the annual Summer Meeting (Summer Meetings, Travel Expenses, August 1999). Mileage will be reimbursed at the current state rate reimbursement for BPA travel (Executive Board Minutes, July 2007).

Region and Local Chapter Issues

Advisor Manual

A manual will be provided to all Montana BPA chapter advisors. It will be available for download from the Montana BPA website (www.bpa.org/montanabpamt.org) and will include such things as forms for the State Leadership Conference, a directory of all advisors, calendars of important dates, etc. (State Board, Handbook, August 1999; Executive Board Minutes, Policy and Procedures Handbook/New Advisors Notebook, July 2010). The materials in the binder will be updated annually. A notice of updated information will be posted in the state advisor's weekly email by the first week in September to accommodate the regional fall meetings (State Board, Handbook, Summer 2000).

Regional Coordinators Responsibilities and Duties

Communication

The regional coordinators are responsible for getting the information from BPA Montana Executive Board Minutes meetings to the advisors in their respective regions (Local/Regional, Duties & Responsibilities of Regional Coordinators, August 1999).

Notes or minutes from each of the regional fall meetings should be supplied to the state advisor. This will help the state advisor keep informed about each region's leadership conference dates, places, etc. (Local/Regional, Fall Meetings, Summer 2000).

Schools with business programs but not BPA chapters should be contacted by the regional coordinators to determine if more chapters can be brought into the association (Local/Regional, New Members, Summer 2000).

Updated advisor contact information should be supplied to the State Director (Executive Board Minutes, July 2004).

Fall Meetings

All chapter advisors will be invited to a fall meeting to discuss issues facing the organization as well as plan for regional competitions. Coordinators should be actively passing information via email and other modes of communication to keep all advisors up-to-date and involved throughout the year (Local/Regional, Duties and Responsibilities of Regional Coordinators, Summer 2000).

Regional Competitions

All regional competition results must be reported to the state advisor no later than February 1 (Handbook, July 2002).

Membership dues must be paid prior to the regional competition to be eligible to participate in competitive events.

If a student(s) missed a regional leadership conference due to severe weather conditions, a chapter may attend a different regional competition with the approval of the State Advisor (Executive Board Minutes, State Conference Issues, July 2006).

Corporate Sponsorships

Regions who obtain corporate sponsors for the purpose of the regional conference, whether in cash or in kind, should email the name, donation amount and logo of the individual or organization for recognition at the State Leadership Conference. Chapters recruiting new corporate sponsors would receive 50% of the donation for the first and second year of the sponsorship and 25% for the third year continuing through the life of the sponsorship if the chapter initiates and completes the sponsorship renewal. The chapter's portion of the contribution may be used for chapter expenses and activities. The chapter would not receive any dollars for in kind donations

New Chapters

National BPA send starter kits to the new chapters (Local/Regional, New Chapter, August 1999).

Chapters at Nonpublic Schools

A nonpublic school may apply for a charter chapter with approval of the business education specialist at the Office of Public Instruction and the state director. The approval will be based on the nonpublic school's business and information technology education (Handbook, July 2002).

Membership Dues

All students and advisors involved with the Montana Association of Business Professionals of America must pay annual dues.

The state and national dues, for each year, are reviewed and may be revised at the Summer Executive Board Meeting

and will be posted in the Advisor Manual Membership dues must be paid prior to the regional competition to be eligible to participate in competitive events. The deadline to submit the initial chapter roster and dues is set annually by National BPA. (Membership Early Registration Incentive, July 2002).

Regional Realignment Request

An advisor that wants to change regions should submit a written request and a rationale for the change, in writing, signed by their school administrator, to the regional coordinator prior to July 15. (Executive Board Meeting, August 2017)

State Officers

State Officer Candidates

Application

Candidates for state office will submit a résumé, an application, and Torch Award résumé (State Conference, State Officer Application, August 1999 and State/National Officers Application, State Officer Application, July 2001). The candidate will also be required to submit an electronic résumé to the state advisor. This electronic résumé will then be submitted to local advisors for review by the chapter advisor and voting delegates prior to the State Leadership Conference (State Officer Selection Process, July 2002). Candidate Limit :State officer candidates will be limited to 12 (State/National Officers Application, State Officer Application, July 2001).

Torch Award

All state officer candidates should have achieved, applying for, the Statesman Level of the Torch Award (State/National Officers Application, State Officer Application, July 2001).

Elected State Officers

The elected state officers of the secondary division shall consist of a President, a Vice President, a Secretary, a Membership Director, a Communications Director, and a Public Relations Director (Constitution, Revised 2002). The defined the roles of each of the positions are as follows:

- President - Preside over organization completing all tasks necessary in developing a positive yearlong program.
- Vice President - The duties of this position include assisting the President at all times in directing the work of the organization, to preside over meeting in his or her absence, and to help keep committees working efficiently.
- Secretary - The duties of this office include keeping accurate minutes of all meeting, carry on correspondence of our organization, preside over meetings in the absence of both the President and Vice President, or until a temporary chairman has been chosen. This individual has custody of the constitution, bylaws, and other association reports.
- Membership Director - The duties of this office include developing recruitment programs for chapters and regions.
- Communications Director - The duties of this office include coordinating buddy chapter correspondence. If necessary, this individual will oversee the use of Parliamentary law used in business meetings.
- Public Relations Director - The duties of this office include promotion through a minimum of three newsletters, while aiding in web site development. If necessary, this individual will submit to the officer team any and all information received through the national membership and local members. (2002-2003 State Officer Team Leadership Camp)

State President

The state president is a member of the State Executive Board of Directors with full board privileges and benefits (Constitution, Revised, 2002).

State Vice President

The state vice president is in charge of organizing the Torch Award Ceremony at the State Leadership Conference (State/National Officers Application, State Officer Application, July 2001). Applications for the Statesman Torch Award must be postmarked to the state vice president by February 1 (Handbook, July 2002).

Mileage Reimbursement

BPA Montana Association will reimburse mileage to help cover the costs of travel incurred by the state officers (State Officers, Mileage Reimbursement, Summer 2000). Mileage will be reimbursed at the standard state rate, reimbursement for BPA travel (Executive Board Minutes, July 2007).

State Leadership Conference Registration

The State Leadership Conference registration for BPA Montana Association state officers will be waived (State President's Report, Expenses, July 2003).

New Chapter Recruitment

One trip per state officer for recruitment of new state chapters will be funded by BPA Montana Association (State Officers, Officer Goals, July 2001).

State Officer Code of Ethics

Newly elected state officers must sign the State Officer Code of Ethics form. Failure to comply with the code may result in forfeiture of the office (Executive Board Minutes, Review and Approve New State Officer Code of Conduct, July 2005).

National Officers

National Officer Application

The following standards and criteria have been established for national officer candidates:

- States may only send two candidates.
- Candidate must have evidence of previous leadership roles.
- Candidate must have earned the Statesman's Torch Award.
- Candidate must have been a local officer.
- Candidate needed to be a state officer candidate.
- Candidate needs recommendation from local advisor.
- Candidate needs to include a statement of why he/she is running for national office.
- Candidate needs to state goals for him/herself as a national officer and goals for the national organization.
- Members of the State Executive Board will interview candidates.

(State/National Application, National Officer Application, July 2001).

BPA Montana Association will pay the National Leadership Conference registration fee for any student running for a national officer position (National Registration Pay Request, July 2003).

Workplace Skills Assessment Program

Recommendation Form

The Workplace Skills Assessment Program (WSAP) Recommendation form should be completed online () following the regional, state and national levels. Recommendation forms should also be available for administration, proctors, judges, and graders at the regional, state and national levels. Upon completion, the form should be submitted to the leadership conference's competitive events coordinator(s) to be added into the online Recommendation system. (Fall Meetings/Regional Conference, July 2001; Executive Board Minutes, August 2012).

Administration of Competitive Events

Each state may modify the national competitive event guidelines in the Workplace Skills Assessment Program as needed to accommodate facility and equipment resources. BPA Montana Association has modified the Administrative Support Team competition for state-level competition. Each team will be allotted 30 minutes of preparation time without access to computers and one hour of computer testing time in which each member of the team will have access to a computer (Administration of Competitive Events, July 2003).

Events designated as an "Open Event" will be offered on Sunday at the State Leadership Conference. The top 10 places in each of the Open Events will be recognized during the Monday evening general session with plaques given to the top three winners in each Open Event (Executive Board Minutes, State Conference Issues, July 2006 and July 2022).

Any events with an early submission deadline established for the National Leadership Conference will also be required to be submitted early for State Leadership Conference. The state-level entries must be submitted to the Judged Events Coordinator. The deadline will be posted in the Advisor Manual and in the state advisor weekly email. (Executive Board Minutes, July 2011).

National Leadership Conference guidelines for color and black/white printing must be followed for state competition (Executive Board Minutes, State Conference Issues, July 2006).

No use of the internet will be permitted during competitive event testing. Students are also not allowed to use cell phones during sessions, competitions, or workshops, unless directed to do so. (Executive Board Minutes, State Conference Issues, July 2005).

Disqualifications, questions or conflict issues that may arise during the State Leadership Conference should be brought to the conference committee. If necessary, the state executive board may be required to meet to make a final decision. Judges should not disqualify a student without prior approval (Executive Board Minutes, State Conference Issues, July 2005).

Team Member Substitutions

At least one member of the original team must advance to the next level of competition for the team to qualify to compete at the next level. This pertains to both state and national level Workplace Skills Assessment Program events (Summer Meeting Update, SAAC Report, July 2003).

National Competition

Students may participate in only one (1) team event at the National Leadership Conference (CEAC Summer Meeting Update, Workplace Skills Assessment Program, July 2001).

Sample Tests

The state and national-level Workplace Skills Assessment Program tests must be destroyed. Regional tests are available for distribution. The state advisor will electronically transmit the tests to the regional coordinator. (Summer Meeting Update, SAAC Report, July 2003).

State Leadership Conference

Conference Committee Structure

The makeup of the State Leadership Conference Committee will be determined each year by the location of the State Leadership Conference (State Conference, Conference Committee Structure, August 1999). BPA Montana Association contracts with four (4) individuals to assist with the administration of the Workplace Skills Assessment Program prior to and at the State Leadership Conference. The four (4) positions are: Judged Events Coordinator, Judged Event Coordinator, Competitive Events Coordinator, and the State Leadership Conference Registration Coordinator. The compensation for the Judged Event Recruiter, Judged Events Coordinator, Competitive Events Administrator, and the State Leadership Conference Registration Coordinator contracts shall be determined at the Summer Executive Board Meeting. (Executive Board Minutes, July 2010; Executive Board Minutes, August 2012), Executive Board Minutes, August 2014).

State Leadership Conference Registration Fees

The State Leadership Conference planners, usually the state advisor and executive secretary, set the state leadership conference registration fee based on the preliminary budget projections (BPA Financial Report & Budget, July 2002).

Student to Advisor Ratio

A ratio of no more than 12 students to 1 advisor/chaperone (12:1) is recommended to ensure adequate supervision at the State Leadership Conference. All advisors/chaperones must pay the State Leadership Conference registration fee (Executive Board Minutes, Supervision Ratio, July 2005).

Qualifications for State Competition

Competition Qualifiers/Limits

The formula for state competition qualifiers is based on the size of the region as reflected by the official national membership numbers reported to the National Center (Executive Board Minutes, State Conference Issues, July 2006):

- Judged events:
 - Three (3) qualifiers from each region with up to 150 members
 - Four (4) qualifiers from regions with 151-200 members
 - Five (5) qualifiers from regions with 201+ members
 - Team events:
 - Two (2) teams qualify for regions with up to 150 members
 - Three (3) teams qualify for regions with 151-200 members
 - Four (4) teams qualify from regions with 201+ members.
 - Occupational and Specialized events:
 - Five (5) qualifiers for regions with up to 100 members (national membership)
 - Six (6) qualifiers from regions with 101-125 members (national membership)
 - Seven (7) qualifiers from regions with 126-150 members (national membership)
 - Eight (8) qualifiers from regions with 151-175 members (national membership)
 - Nine (9) qualifiers from regions with 176-200 members (national membership)
 - Ten (10) qualifiers from regions with 201+ members (national membership)
- (State Board, Handbook, Summer 2001).

No more than two (2) teams per school per event can qualify for state (State Board, Handbook, Summer 2000).

A student may sign up for three (3) competitions in the Workplace Skills Assessment Program Events in any category. (Executive Board Minutes, July 2007).

Testing Conflicts for State Competition

Judged events cannot be rescheduled outside of the scheduled event time frame. Conflict resolutions are made on a first-come, first-served basis. Conflicts are resolved by the State Director. Extra-curricular activities will not be considered. The requests must be submitted in writing two weeks before the state conference to the Executive Director. (Executive Board Meeting, August 2017)

State Special Event

Each year, the state officer team, along with the state officer coordinator and state director, will provide a special event or activity at the State Leadership Conference.

- This activity is free to members; however, all members must wear an unaltered, current State Leadership Conference t-shirt to be admitted.
- Advisors whose chapter members are at the event, are expected to chaperone and supervise the event.
- Chapters are not required to participate in the event and are welcome to do their own activity.
- In the event that a dance is offered as the State Special Event, the following guidelines have been adopted by the Executive Board:
 - Security will include uniformed security guards, conference t-shirts for event attendees, and chapter advisors, with members present are required to chaperone the dance.
 - The conference planning committee, along with the state officer team will hire a DJ who will play an appropriate song list and will allow for karaoke.
 - Advisors will monitor student behavior from the DJ stage. (Executive Board Minutes, July 2008). SLC 2018, State Dance will be replaced by a Special Event. (Executive Board Minutes, August 2018)

Workshops

During the regional advisor meetings, the advisors should discuss possible workshop ideas. A small stipend may be offered to workshop presenters if necessary to offset expenses (Executive Board Minutes, State Conference Issues, July 2005).

National Leadership Conference

Coordination of Competitive Events Registration

All competitive event registration, housing reservations, and tour reservations must be completed through the online National Leadership Conference registration system directly by individual chapters. Changes and corrections may be made prior to the close of registration. Any additional registrations and competitive event changes will need to be made onsite with the proper documentation (National Conference, Coordination of Competitive Events Registration, Summer 2000).

Competitive Event Drops and 'Bump Ups'

Student competitive event drops and 'bump ups' must be communicated to the state leadership conference registration coordinator, within one week of the Conference or by the date determined by the Executive Board and posted by the State Advisor, (Executive Board Minutes, August 2012).

Trading Pin, T-shirt and Conference Logo Design Contests

- The state Trading Pin, T-shirt and Conference Design Contests provides an opportunity for students to create a graphic design promoting the Montana Association of Business Professionals of America. Designs and due dates will be posted by the state advisor, and will be submitted to the state officer coordinator.
- The current State Officer Team will choose the winning design
- The winners of the Conference Cover and T-shirt Design contests will receive special recognition at the State Leadership Conference and a small monetary award.

- The winner of the Trading Pin Design Contest will receive special recognition at the State Leadership Conference and receive 25 free pins in recognition and a small monetary gift for the winning design (Executive Board Minutes, July 2006; Executive Board Minutes, August 2012).
- State Leadership Conference attendees will receive a t-shirt at the State Leadership Conference, which is included in their registration. Additional t-shirts can be purchased through the registration system.
- Trading pins must be ordered and purchased from the executive secretary/financial officer.

Middle School Level Program

Program Development

An amendment to the Constitution of Business Professionals of America, Montana Association, to charter a Middle Level program was adopted at the 2020 State Leadership Conference. Middle Level chapters compete in the regions where they are located and can compete, if qualified at the State Leadership Conference and the National Leadership Conference. (August 2021)

Post-Secondary Program

Program Development

A charter is in place for Post-secondary BPA. Post-secondary institutions interested in established a BPA chapter should contact the state advisor to discuss interest and opportunities for students (Executive Board Minutes, Post-Secondary Program, July 2005).

Corporate Sponsorship Program

Program Overview

There are four levels to the corporate sponsorship program: Bronze, Silver, Gold and Platinum (Corporate Sponsorship, July 2001; Promotion and Publicity, July 2003; Executive Board Minutes August 2012).

State Officer Solicitation of Sponsorships

If a state officer recruits a new corporate sponsor, the state officer would receive 80% of the donation to be applied to National Leadership Conference travel. Any monies earned over the national travel expense could be applied to the state officer expenses. The money can only be applied to the person selling the corporate sponsorship. The seller would not receive any dollars for in kind donations (State Officers, Corporate Sponsorships, July 2001).

Chapter Solicitation of Sponsorships

A chapter recruiting a new sponsor would receive 50% of the donation for the first and second year of the sponsorship and 25% for the third year continuing through the life of the sponsorship if the chapter initiates and completes the sponsorship renewal. The chapter's portion of the contribution may be used for chapter expenses and activities. The chapter would not receive any dollars for in kind donations (Executive Board Decision, September 2002 and Executive Board Minutes, Corporate Sponsor Program, July 2004).

Executive Secretary/Financial Officer Solicitation and Maintenance of Sponsorships

If the executive secretary recruits a new corporate sponsor, the executive secretary/financial officer would receive 20% of the donation. The executive secretary would not receive any dollars for in kind donations. For any renewing corporate sponsor in years following the initial recruitment year, the executive secretary receives 10% of the donation as payment for maintaining the corporate sponsor program (Executive Board Decision, September 2002).

State Advisor Solicitation and Maintenance of Sponsorships

If the state director recruits a corporate sponsor/or grant monies, they would receive 20% of the donation. The state advisor would not receive any dollars for in kind donations. (August, 2022)

Education Partner Program

Program Overview

There is one level to the education partner program. Each year, Montana post-secondary education institutions will receive an invitation to participate in the education partner program (Education Partner Program, July 2003). Regional coordinators should make personal contact with the prospective partners to encourage participation in the program (Executive Board Minutes, Education Partner Program, July 2004)

<i>Donation</i>	<i>Education Partner Receives the following:</i>
\$200 contribution or equivalent in-kind donation	<ul style="list-style-type: none">• Advertisement in conference program (4 1/2 inches wide by 2 1/4 inches tall).• Booth or table at the State Leadership Conference location.• Recognition during Opening Session.• Distribution of materials to conference delegates and/or chapter presidents.• Certificate of Appreciation

The state officers will be responsible for creating and presenting the Education Partners certificates of appreciation during the State Leadership Conference (Executive Board Minutes, Education Partner Program, July 2004).

BPA Montana Association Awards and Scholarships

BPA Montana Association Scholarship

Scholarships can be given at SLC conference based on monies donated from outside entities. The state director has the authority to look at the State Leadership Conference Profit & Loss projections each year to determine the number of scholarships awarded (State Board, Handbook, Summer 2000). Any graduating senior planning to pursue post-secondary education is eligible to apply for this scholarship (MSU Scholarship Application Process, July 2002).

Montana Silver Star Award for Chapter Development

This award is given to those Montana Association chapters who actively implement the mission and strategies of the organization. These chapters improve chapter operations using a program of activities that emphasize student, chapter, and community development. Quality standards have been developed in five areas as minimum requirements for recognition in the Silver Star Chapter Award. The five divisions are: student development, chapter development, community development, Special Olympics/Torch Award, and the Spirit of Professionalism Award (Handbook, July 2002). Any chapter meeting the minimum requirements will be recognized at the State Leadership Conference and receive a certificate and silver stars for each chapter member, (Executive Board Minutes, Silver Star Chapters, July 2005).

Spirit of Professionalism Award

This award is given to chapters that show leadership and are active in a variety of ways (State Conference, State Officer Input, Summer 2000).

State Member Recruiter Award

This award is given to any current state BPA member (except Alumni/Professional members) that recruits a minimum of one new state/national member and completes the required paperwork. Each approved applicant will receive a certificate and be recognized at the State Leadership Conference (Executive Board Minutes, State Conference Issues, July 2006).

Torch Award

The Torch Award is given to individual members to recognize active participation in Business Professionals of America. Four levels of the Torch Award are given: Executive, Diplomat, Statesman, and Ambassador. Local chapters may distribute the Executive and Diplomat Torch Awards at the chapter level in a manner to be determined by the chapter advisor. The Statesman level award will only be awarded at the state level by the state vice president (Executive Board Minutes, Torch Awards, July 2004). Applications for the Statesman Torch Award must be postmarked to the state vice president by February 7 (Handbook, July 2002; Executive Board Minutes, July 11).

MT Advisor of the Year Award

This award is given to current state BPA advisor who is nominated by a student and then evaluated by a panel of judges. The advisor of the year will receive a certificate, a plaque, and be recognized at the State Leadership Conference and represent MT at the National Level. (Executive Board Minutes, State Conference Issues, July 2016.)

MT Student of the Year Award

This award is given to any current state BPA member that submits the required documents and then the winner will be evaluated by a panel of judges. The student of the year will receive a certificate, a plaque, and be recognized at the State Leadership Conference. If they wish to compete for the National SOY they must submit a separate application at the National Level (Executive Board Minutes, State Conference Issues, August, 2018).

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Minutes of Meeting, Business Professionals of America, Montana Association Executive Board, August 4-6, 2017

Minutes of Meeting, Business Professionals of America, Montana Association Executive Board, July 30-31, 2018.

Minutes of Meeting, Business Professionals of America, Montana Association Executive Board, July 31-August 1, 2022.